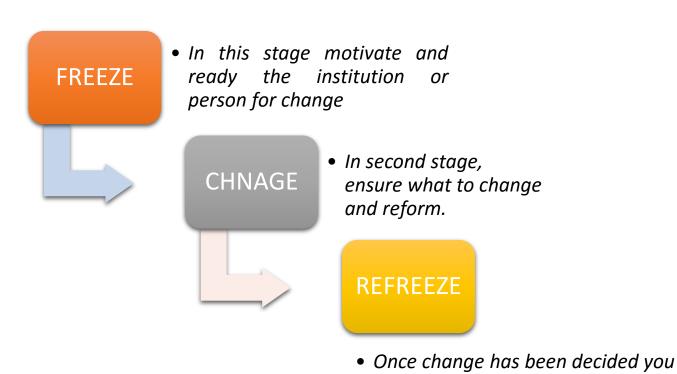
KURT LEWIN'S THEORY OF CHANGE



have to implement it.